



opportunity to look back

we are often so focused on looking ahead and pursuing greater reach and more impact, that we sometimes forget to glance back at how far we've come. Progress is not always linear. There are detours and unexpected bumps in the road, but **thanks to you**, we can navigate those from a place of strength and solidarity.

Let's take a peek at what we achieved together!

1,158 CLIENTS

13 PROGRAMS

ONE MISSION





to provide the

best possible life experiences

for children & adults with intellectual & developmental disabilities.

With partners like you, we create opportunities to

live learn work grow

- OUTINGS TO THE PENSACOLA LIBRARY
- CLIENT ARTISTS
 FEATURED AT
 ART MUSEUM
- GROUP HOMES
 OFFERED A
 FAMILY-LIKE
 LIVING SPACE
- DANCE PARTIES AT ZELICA GROTTO



opportunity to hear from our leaders

As we reflect on the past year, we recognize that 2022 was our first post-pandemic year. It was a transitional year that allowed our agency to begin the shift back to a state of normalcy. The services that we provide to children and adults across or area never ceased, but some people chose to pause their participation in an abundance of caution. We are thrilled that this year brought back to us smiling faces and agency activities that had been missed by evervone!

With this evolution, we saw an increase in attendance at all our programs that in turn increased many of our revenues. Sales of our products have expanded as well and translates into more work opportunities for our client workers. Last year we saw the first rate increase to our adult services in almost two decades and allowed the entry wage for our Direct Support Professionals to rise.

We have continued to invest in our people, our programs and our facilities. Renovations following Hurricane Sally at Pollak Industries were completed so that the building is more modern and efficient. Membership numbers are rising. We have a newfound focus on our events, donor cultivation, and awareness of our mission in the community. The impact our social media has made on educating our followers has been tremendous!

It is important to note that we still have a lot of work to do. Funding for our services remains severely inadequate – for both children and adults. A lengthy waitlist exists across the state and even within our agency. Challenges to recruiting and maintaining qualified staff threaten the well-being of those we serve. But, we are committed to being resilient so that we can be a resource to people with disabilities and their families.

As the Board President and CEO, we want to thank all of our stakeholders for your continued participation, support and contribution to The Arc Gateway.

Our continued success is due to you, and we are so grateful to each one of you. We look forward to seeing what 2023 holds for all of us!

Missy Rogers Chief Executive Officer

Joseph McNair **Board President**



BOARD OF DIRECTORS

President

Joseph McNair

Vice President

Beei Davis

Secretary

Kathy Anthony

Treasurer

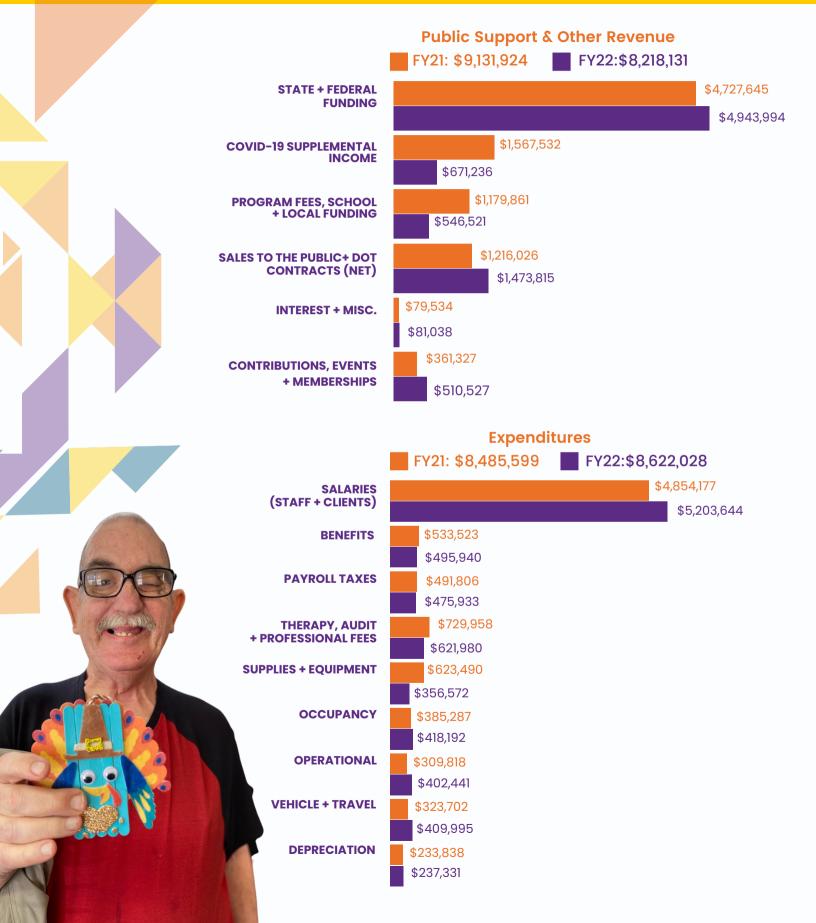
Aaron Jones

Past President

Thomas Greek

Tracy Carreola Angela Carter Madrina Ciano Angela Eddy Hal George Melissa Goolsby Scott Grissett Charles Houston **Barrett McClean** Becca McKeithen Alan Moore Chuck Presti **Kristine Rushing** Karen Shell **Todd Torgersen** Mike Wiggins P.C. Wu

THE ARC GATEWAY FINANCIAL REPORT Opportunity to measure success





900

people received

vision rehab services

children received pediatric therapies at our Pearl Nelson Development Center.

66 ① of children met all of their goals when they completed treatment, which exceeds national benchmarks



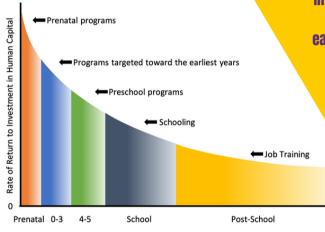


intern partnership programs with Florida colleges 1,700

speech therapy sessions provided through our new telehealth program

1600% ROI

realized for every \$1 spent on early intervention services.



"Investing in the continuum of learning from birth to age 5 not only impacts each child, but it also strengthens our country's workforce today and prepares future generations to be competitive in the global economy tomorrow."

Professor James Heckman University of Chicago

22

Senior Adult clients served at

2 locations

9

relationships along the way.

puzzles completed

150
pet therapy visits



A BOY CALLED BAT

Our Senior Adult clients read a heartfelt story about a thoughtful boy on the autism spectrum and his pet skunk. The novel chronicles his challenges at school with friends and teachers and at home with his sister and divorced parents. The story is approachable, acknowledging that communication with others can be difficult for those whose minds work differently; yet it delivers a powerful message about discovering what you want and proving you can go after it, while building meaningful



for lifelong impact

clients served at
Pollak Training Center
in the Adult Enrichment
& ShredWorks programs



\$101,820 GRANT

WE MAKE THINGS



received from IMPACT 100 to retrofit a 26 ft. truck and create a Mobile Shredding service



110 TONS
OF PAPER

processed in our secure shredding facility

62º/o



of adults with intellectual disabilities employed in a competitive setting have been at their job 3 years or more

[Journal of Vocational Rehabilitation]

75 STUDENTS IN THE PALS PROGRAM

2895

HOURS OF ON THE JOB
TRAINING COMPLETED AT
33 COMMUNITY BUSINESSES

73%

STUDENTS EMPLOYED AT TIME OF GRADUATION



Helping those with disabilities find meaningful employment facilitates greater

INDEPENDENCE.



clients work at Pollak Industries, a work program focused on manufacturing





50K plant sleeves made for use by florists, nurseries and retail businesses

NEW EMPLOYMENT OPPORTUNITIES WERE SECURED



concrete parking bumpers manufactured





HOURS OF ON THE JOB TRAINING WAS COMPLETED



Brain Bags packed for Studer
Community
Institute's initiative



OF CLIENTS
REMAINED
IN THEIR
JOBS 12
MONTHS
LATER



bottles packaged for Pensacola Brewery





op to ed

opportunity to earn a paycheck

14

LOCAL PARTNERS
EMPLOYED OUR CLIENTS,
INCLUDING VANNOY'S
TIRES, WHERE
ELIJAH WORKS



21 clients

served

new clients

community outings

37

miles on **ECAT**

To empower our clients in utilizing public transportation, South Santa Rosa clients took on the Escambia County area Transit. Not only did they learn about bus fair, routes and etiquette, but also, clients learned about different people, neighborhoods and challenges that others may be facing. The experience led to so many amazing conversations during the ride and over the next few weeks. This educational adventure was the impetus for focusing on community inclusion and ways we can all give back to our community.

per day

new MVP partner







It is estimated that 25% of people dealing with housing insecurity are individuals with disabilities.

We **empower** people with intellectual & developmental disabilities to **thrive** by living in the residential setting that helps them **achieve** the level of independence they desire.



OLIVER'S STORY

Oliver has participated in multiple programs of The Arc Gateway for over 30 years. Through our partnership with Armstrong World Industries, he had purposeful work cutting, labeling, and packaging commercial and residential ceiling tiles that were shipped worldwide.

Oliver successfully lived in his own apartment, with regular visits and encouragement from our Supported Living Coach. As his needs changed, our team of caring professionals discussed the benefits of transitioning into one of our group homes, where he would live with 5 other men.

Initially, he was somewhat apprehensive and resistant to the change, so our residential services team slowly began to acclimate Oliver to the group home with short visits. In September, Oliver retired from his position at Armstrong World Industries, moved into his new group home and began attending our Senior Adult program each day.

He is thriving and extremely happy with the move, which gives him increased social engagement, a broader community of friends and additional recreational opportunities. Oliver says his group home is









My passion is supporting and serving others, so it is with great pride that I serve as the Board President for The Arc Gateway Foundation.

In 2016, my role model Belle Bear, whom we all know and who has done great things for this organization, invited me to serve at The Arc Gateway, tapping into my experience as an event producer with the tenacity to **GET STUFF DONE**.

Over the last seven years, I have worn many hats as a committee member or an event chair. These roles thoroughly prepared me for the position I am in now and armed me with first-hand knowledge and varied perspectives of how to successfully execute our signature fundraising events. The clients and their family members, as well as the staff of The Arc Gateway, depend significantly on these initiatives to fuel our mission.

I am currently halfway through my term as President, and I have been consistently delighted with the fresh energy and momentum offered from the Foundation Board Trustees, which includes many new trustees. I recall chairing my first meeting, during which I laid out the necessary commitments and actions that would be required of our team in order to achieve the goals that had been set forth. I sought to have a team of driven doers - not merely seat fillers. The entire group accepted the challenge, and we immediately rolled up our sleeves and got to work on our Crab Cake Cook-Off.

Even with a new Advancement team at the agency, we delivered the highest earning Crab Cake Cook-Off in Arc Gateway history. We also introduced a new event, Over the Edge, bringing a fresh and exciting opportunity for our community supporters. We didn't stop there and continued to set high expectations for the Foundation.

I would like to thank Stephen Rampersad, Chief Advancement Officer for his gracious partnership and guidance during my Presidency. I have no doubt that together with our new trustees joining this year, our amazing Foundation Board will advance our mission - and do so with gusto.

Madrina Ciano Foundation Board President

THE ARC GATEWAY FOUNDATION FINANCIAL REPORT Oportunity

EVENTS EACH YEAR: OVER THE EDGE,

CRAB CAKE COOK-OFF & WREATHS OF JOY.



